

IAC's Honor Roll for Patient Safety

Honoring Healthcare Institutions with Stellar Influenza Vaccination Policies

National Influenza Vaccine Summit
May 19, 2010

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Thank you to Mary Quirk
Consultant, Immunization Action Coalition

Immunization Action Coalition



- Immunization Action Coalition (IAC) is a national nonprofit immunization education organization located in Saint Paul, Minnesota, in existence for 20 years with a staff of 16.
- Largest nonprofit organization that works exclusively on immunization education and advocacy.
- IAC creates and distributes immunization education materials for healthcare professionals and the public
- IAC facilitates communication about vaccines within the broad immunization community
- IAC counters detrimental anti-vaccine legislation on a state-by-state basis as needs arise

Major activities of IAC



- Publications: *Needle Tips*, *Vaccinate Adults*, *IAC Express*
 - www.immunize.org/subscribe
- Website: www.immunize.org
 - Influenza vaccines VISs in 50 languages last year
 - >250 ready-to-copy immunization education materials for patients and staff (e.g., standing orders, screening questionnaires)
- Summit website: www.preventinfluenza.org

immunize.org | vaccineinformation.org | idcations.org

Immunization Action Coalition

Vaccination Information for Healthcare Professionals

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Needle Tips | Vaccinate Adults | IAC Express | Ask Experts | Diseases & Vaccines | Unprotected People | Post Materials | Resources | Vile

News and Information

IAC Express
Free weekly email immunization news and information for health professionals

What's New at IAC
Chronological listing of new and updated IAC materials

New Releases
Vaccine materials, recommendations, and resources

Vaccines in the News
Media coverage about vaccines and vaccine-preventable diseases

Welcome to IAC Online

You are now visiting the nation's premier source of childhood, adolescent, and adult immunization information for healthcare professionals.

New Issues - April 2010

Special focus on IAC's recently updated **Summaries of Immunization Recommendations tables**

- Define periods
- Navigate content with more than 200 dropdown links
- Print entire issue or a favorite section

Needle Tips **Vaccinate Adults**

Download April Issue **Download April Issue**

Video of the Week

"Denialism" and Vaccines

Watch how Victor, staff writer Michael Spitzer, discusses his new book, "Denialism," via the TED Talks website. He tells why we have increasingly begun to fear scientific advances instead of embracing them.

Watch the video
Visit the VOTW archive

Video help

Don't Miss This!

New! IAC Image Library
Images of people affected by vaccine-preventable diseases

FDA Updated Recommendations Rotavirus Vaccines
May 14, 2010

Honor Roll for Patient Safety
Influenza Vaccination for HCWs

Providing Vaccination Services
Essential materials for your clinic

Vaccine Concerns
Vaccine concerns home subjects

Shop IAC

New! 2010 Laminated Schedule: Child/Teen
Durable in-fold immunization schedule for each county

New! 2010 Laminated Schedule: Adult

www.immunize.org

Prevent Influenza Now!

Sponsored by the National Influenza Vaccine Summit

Home | For Patients | For Healthcare Professionals | News and Media | National Influenza Vaccine Summit

For Patients

- Why get vaccinated?
- Influenza Vaccination and Disease-Related Materials
- Families Fighting Flu
- Faces of Influenza
- CDC's Influenza Information

Find local influenza vaccine clinics

Features

2009-10 Pandemic Influenza A (H1N1) Vaccine Recommendations
Use of Influenza A (H1N1) 2009 Monovalent Vaccine, Recommendations of the Advisory Committee on Immunization Practices (ACIP), 2009

Flu Clinic Locator
Visit the American Lung Association's Flu Clinic Locator Site to find a clinic in your community.

Find Influenza Vaccines for Your Office

For Healthcare Professionals

- Influenza disease
- Vaccine production, ordering and distribution
- Vaccine recommendations
- Vaccinating healthcare workers
- Vaccination Resources
- Vaccine programs in schools

Does your staff need influenza vaccine?

National Influenza Vaccine Summit

- About the Summit
- Summit meetings
- Summit newsletters

News and Media

- Influenza in the news
- PSAs
- Press releases

H1N1 "swine" Influenza Resources

- Centers for Disease Control & Prevention (CDC)
- CDC's Guidance Documents for Health Professionals
- American Medical Association
- U.S. Dept of Health & Human Services

Flu Vaccine Locator

Find the closest vaccine supplier near you. Vaccine supplies may be limited. Check availability, call ahead. Find flu shots near:

Search by Google

www.preventinfluenza.org

Why Establish an Honor Roll for Patient Safety?



- During 2009, increasing numbers of newspaper accounts of hospitals, healthcare systems, and states mandating HCW influenza vaccination to protect their patients
- Involved strong measures for patient protection going further than signing a declination form, e.g., masking requirements, employee dismissal or reassignment
- Gives special recognition to those healthcare institutions that enforce strong policies to protect their patients from influenza
- Serves as a growing repository of model mandates that can be adapted by other institutions seeking to improve patient safety through influenza vaccination
- www.immunize.org/honor-roll

immunize.org | vaccineinformation.org | coalitions.org

Immunization Action Coalition

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Honor Roll for Patient Safety

Mandatory Influenza Vaccination Policies for Healthcare Workers

IAC is recognizing the stellar examples of influenza vaccination mandates in healthcare settings. According to bioethicist Arthur Caplan, PhD, Director of the Center for Bioethics at the University of Pennsylvania in Philadelphia, "If you can get close to 100 percent vaccination rates [among healthcare workers], you can cut patient death rates from flu by 40 percent."

The best way to prevent transmission of influenza to our patients is to mandate vaccination of healthcare workers.

To be included in the honor roll, your organization's mandate must require influenza vaccination for employees and must include serious measures to prevent transmission of influenza from unvaccinated workers to patients. Such measures might include a mask requirement, reassignment to non-patient-care duties, or dismissal of the employee.

The list below represents the champions who have taken the lead in mandating healthcare worker vaccination against influenza.

Join the Honor Roll Today

Fill out this online form to tell IAC about influenza vaccination mandates in your healthcare setting.

Position Statements Endorsing Strong Mandates for Healthcare Workers

Infectious Diseases Society of America (IDSA) Policy on Mandatory Influenza Immunization of Health Care Workers

IDSA supports universal immunization of health care workers (HCWs) against seasonal and 2009 H1N1 influenza by health care institutions (inpatient and outpatient) through mandatory vaccination programs as these programs are likely to be the most effective means to protect patients against the transmission of seasonal and H1N1 influenza by HCWs.

Released: October 8, 2009

Criteria for Inclusion



- Organization's mandate must require influenza vaccination for all personnel who are in the vicinity of a patient*
 - Includes all healthcare workers, students, volunteers, and janitorial, clerical, and laboratory staff, as well as physicians with visiting privileges
- Applicants must complete a brief online form that describes their institution's influenza vaccination requirements
- There must be a serious workplace consequence for influenza vaccine refusal

Criteria for inclusion -2



- Honorees include healthcare systems and hospitals, medical practices, professional organizations, government entities.
- To date, 54 healthcare settings from 21 states qualified for inclusion on the Honor Roll.

Requirements for refusers



Institutional requirements for vaccine refusers

Mask requirement only	23/54 (43%)
Dismissal only	14/54 (26%)
Mask requirement or dismissal	10/54 (18%)
Mask requirement or reassignment	5/54 (9%)
Reassignment only	2/54 (4%)

IDSA Policy Statement on Influenza Vaccination of HCWs



- Infectious Diseases Society of America supports universal immunization of healthcare workers against seasonal and 2009 H1N1 influenza through mandatory vaccination programs. *Employees who cannot be vaccinated due to medical contraindications or because of vaccine supply shortages or who decline for religious reasons should be required to wear masks or be re-assigned away from direct patient care....*

Released September 30, 2009

www.idsociety.org/redirector.aspx?id=15413

Honorees



Altru Health • Battle Creek Health System • **BJC HealthCare** • Bronson Methodist Hospital, Kalamazoo
 Capital Region Medical Center • Children's Hospital of Orange County • **Children's Hospital of Philadelphia**
 Children's Hospital of the King's Daughters Health System • Cook County Health & Hospitals System
 Creighton University • Davidson HealthCare • Emory Healthcare • Genesis HealthCare System
 Hoag Hospital • Hospital Corporation of America (HCA) • Hospital of the University of Pennsylvania
Infectious Diseases Society of America • **Johns Hopkins Health System** • Kewanee Hospital
 Lakeview Medical Center • Long Beach Memorial Medical Center • **Loyola University Health System**
 MedStar Health • Michigan State University/Kalamazoo Center for Medical Studies
 Miller Children's Hospital • Moses Cone Health System • New York-Presbyterian Hospital
 Orange Coast Memorial Medical Center • Pacific Hospital of Long Beach • Petaluma Valley Hospital
 Saddleback Memorial Medical Center • Saint Alphonsus Regional Medical Center
 Santa Rosa Memorial Hospital • Spectrum Health Hospitals • St. Joseph Health System
 St. Jude Medical Center • Swedish Medical Center
 TriHealth, Good Samaritan and Bethesda North Hospitals • **U.S. Department of Defense**
 University of California-Davis Health System • University of California-Irvine Healthcare
Virginia Mason Medical Center • Waverly Health

To view the complete list of honorees, which includes medical practices, go to www.immunize.org/honor-roll.

Next steps . . .



- Subscribe to *IAC Express* so that you will receive announcements about new organizations that have been added.
www.immunize.org/subscribe
- Tell healthcare organizations with mandatory influenza vaccination policies to apply for the Honor Roll for Patient Safety
www.immunize.org/honor-roll
- Tell IAC about organizations with mandatory vaccination policies – maryq@immunize.org
- Implement a program in your healthcare setting by reading descriptions and contacting those already on the Honor Roll for guidance
- Grow this Honor Roll list together in 2010 and beyond with the goal of doing all we can to best protect patients from influenza transmission in healthcare settings.

Resources and Tools

www.preventinfluenza.org, National Influenza Vaccine Summit

http://www.preventinfluenza.org/profs_workers.asp

Best practices, toolkits, and position statements

www.preventinfluenza.org: Vaccination Recommendations

http://www.preventinfluenza.org/profs_recom.asp

Official ACIP and HICPAC recommendations

Seasonal Influenza Vaccination Pocket Information Guide

<http://www.immunize.org/pocketguides>

Laminated pocket guides for front-line healthcare personnel

Screening Questionnaire for Injectable Influenza Vaccine

<http://www.immunize.org/catg.d/p4066.pdf>

Screening Questionnaire for Intranasal Influenza Vaccine

<http://www.immunize.org/catg.d/p4067.pdf>

More Resources and Tools

Standing Orders for Administering Influenza Vaccine to Children and Adolescents

<http://www.immunize.org/catg.d/p3074a.pdf>

Standing Orders for Administering Influenza Vaccine to Adults

<http://www.immunize.org/catg.d/p3074.pdf>

Inactivated Influenza Vaccine Information Statement (VIS)

<http://www.immunize.org/vis/2flu.pdf>

Live, Intranasal Influenza Vaccine Information Statement (VIS)

<http://www.immunize.org/vis/liveflu.pdf>

Vaccine Information Statements in more than 40 languages

<http://www.immunize.org/vis>

More Resources and Tools

Print Materials about Influenza and Influenza Vaccination for Patients/Staff

http://www.immunize.org/printmaterials/dis_inf.asp

Immunization Topics: Healthcare Personnel

<http://www.immunize.org/hcw>

Diseases and Vaccines: Influenza

<http://www.immunize.org/influenza>

Journal Articles: Influenza

http://www.immunize.org/journalarticles/journal_flu.asp

Further Reading

- Interim Results: Influenza A (H1N1) 2009 Monovalent and Seasonal Influenza Vaccination Coverage Among Health-Care Personnel --- United States, August 2009--January 2010. MMWR, April 2, 2010; 59(12):357-62; <http://www.cdc.gov/mmwr/preview/mmwrhtml/mm5912a1.htm>
- Mandatory Influenza Vaccination of Health Care Workers: Translating Policy to Practice by Hilary M. Babcock, et al; Clinical Infectious Diseases 2010;50:459-64; <http://www.ncbi.nlm.nih.gov/pubmed/20064039>
- Perspective: Mandatory Vaccination of Health Care Workers by Alexandra M. Stewart; New England Journal of Medicine, published online November 4, 2009; <http://content.nejm.org/cgi/content/full/NEJMp0910151>
- Infectious Diseases Society of America (IDSA) Policy on Mandatory Influenza Immunization of Health Care Workers, September 30, 2009 ; <http://www.idsociety.org/redirector.aspx?id=15413>
- Opinion: Health Workers Must Get Flu Shot or Quit: Only half get vaccinated, risking dangerous transmission to patients by Arthur Caplan; MSNBC.com, http://www.msnbc.msn.com/id/33210502/ns/health-health_care, accessed March 10, 2010
- Healthcare Worker Influenza Vaccination: Motivation or Mandates?, Medscape, November 22, 2008; <http://www.medscape.com/viewarticle/582111>
- Requiring Influenza Vaccination for Healthcare Workers: Seven truths we must accept by Gregory A. Poland, Pritish Tosh, Robert M. Jacobson; Vaccine 2005;23: 2251-5; http://www.immunize.org/laws/influenza_for_healthcare_workers.pdf
- Editorial: The Next Battleground for Patient Safety: Influenza Immunization of Healthcare Workers by Christopher J. Hoffmann, Trish M. Perl; Infection Control and Hospital Epidemiology 2005 Nov;26(11):850-1; <http://www.journals.uchicago.edu/doi/pdf/10.1086/502506>