

Summit National Award Winners

Corporate Campaign Award

Recipient: **The Evangelical Lutheran Good Samaritan Society**



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Presentation by:
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VP, Nursing & Clinical Services



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Building a Foundation for Health and Success:

- Standardize policy
- Promote best practices
- Provide communication and education



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Collaboration

- Partnered closely with Sanford Health to implement the mandatory vaccination policy
 - Support and guidance from the Employee Health Department
 - Process development from the Employee Relations Team
 - Educational support from Immunization Strategy Team



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Achievements



- 98% employee influenza vaccination rate
- Only 1% of employees had an approved medical or religious exemption and masked when working near residents/clients
- More than 260 senior living locations in 23 states participated in the mandatory employee influenza vaccination policy
- Nearly 85% of rehab/skilled care residents were vaccinated by the Society or vaccinated prior to arriving at a Good Samaritan Society location.



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Creativity

- Home Health Agency offered drive thru flu shot clinics to make it convenient for employees
- Skilled nursing location budgets annually to vaccinate employees, residents and children in the local elementary school who regularly visits the location to socialize with residents.
- Home Health Agency offered flu shot clinics to other employers in the community to promote health.



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