

# Adult Immunizations-An Employer's View

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## “Source of my View”

- Large Large Employer-Department of Defense-US Navy
- Fortune 100 Company-The Coca-Cola Company
- Healthcare Employer-The Emory Clinic

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## Employers Do Believe in Preventive Services

- Immunizations as a preventive health service
- Immunizations as lost productivity prevention

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## Employer Immunization Examples

- Influenza-annual and pandemic
- Tetanus-TDaP
- Pneumonia vaccine
- Shingles vaccine

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## Immunizations for International Travel

- Hepatitis A
- Hepatitis B
- Tetanus
- Yellow Fever
- Typhoid
- Meningitis
- Influenza

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## Importance of the Health Benefit

- First dollar coverage
  - Travel immunizations
  - Preventive Services
- High Deductible Plans vs. Point of Service
- Site of Service
  - Provider's office
  - Pharmacy
  - Onsite

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## Barriers

- Medical benefit vs. Pharmacy benefit
- Education of employees and dependents about preventive services and vaccines
- Onsite delivery
- Who keeps the immunization record
- Public perceptions during pandemics