

# Best Practices

## for Increasing Influenza Vaccination Levels among Healthcare Workers

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**Facility:** St. Louis University Hospital  
1221 South Grand  
St. Louis, MO 63104

**Type of Facility:** Hospital

### Methods:

- Participation is mandatory: vaccination or declination
- Vaccine was offered during expanded hours, off-site, week-end and off-hour sessions
- Declination forms were accepted in person at the Employee Health Office only. (Employees who declined stood in line with those being vaccinated [making it no faster to decline] and their declination was entered in to a database with the employee present [i.e., no forms to file].)
- Education for those declining vaccination was provided at the Employee Health Office and on-line
- Following the deadline, non-compliant employees were locked out of the “clock in” system
- Employer covered costs of program

### Results:

- Compliance with program: 99.5% of employees were vaccinated or declined
- Vaccination rate in 2007-08 season: 63% (18% increase over previous year when participation was not mandatory)

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## Prevent Influenza Now!

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