

# Best Practices

## for Increasing Influenza Vaccination Levels among Healthcare Workers

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**Facility:** Fletcher Allen Health Care  
111 Colchester Avenue  
Burlington, VT 05401

**Type of Facility:** Hospital

### Methods:

- Program has been on-going for many years
- Added influenza “champions” during 2007-08 season in various nursing-unit based sites, resulting in positive feedback and improvement in vaccination rates (average increase of 23% in unit-based sites; some units increased from 5-90%)
- Information on influenza disease and vaccine provided by Infection Control/Employee Health staff
- Employees given information via facility newspaper, weekly email updates
- Used multiple venues to give vaccine (e.g., nursing units, satellite offices and open clinics scheduled during all three shifts, beginning at 6:30 A.M. through 5 P.M.)
- Following clinics, staff continued to schedule vaccination with Employee Health office in to spring
- New hires offered vaccination at health screenings
- Employer covers costs of program

### Benefits:

Nursing unit staff appreciated opportunity to receive vaccine at their convenience and given by a co-worker.

### Results:

- Vaccination rate in 2006-07 season: 42%
- Vaccination rate in 2007-08 season: 58% (49% in unit-based sites, 71% in satellite sites)
- Number of employees vaccinated: 4,355

### Tools:

- Computer module to document vaccine administered at other venues (e.g., PCP visit)
- Standing orders for administering influenza vaccine to employees and volunteers
- Educational packets given to vaccine administrators

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## Prevent Influenza Now!

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